

KCHF-TV
EEO PUBLIC FILE REPORT
6/1/2009 – 5/31/2010

Son Broadcasting, Inc., the licensee of KCHF-TV, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080(c)(1). As a religious broadcaster, Son Broadcasting, Inc., has established religious qualifications for all employment positions at its station. In accordance with the FCC rules, Son Broadcasting, Inc., makes reasonable, good faith efforts to recruit applications for employment without regard to race, color, national origin, or gender, among those who are qualified based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

I. VACANCY LIST

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	Date of hire	RS Referring Hiree
<i>[Insert job title for each opening filed -- example: Station Engineer]</i>	<i>[Insert numbers corresponding to the RSs to solicit applicants for this opening; numbered list appears in next section of this report -- example: 1-10, 15, 18-23]</i>	<i>[Insert date on which position was filled]</i>	<i>[Insert number of RS that produced person hired - example: 23]</i>
Master Control Operator	1-32	7/17/2009	2 and 10
Account Executive	1-32	Position not filled due to lack of qualified applicants.	NA
Sales Manager	There was no recruitment for this position due to the fact that Son Broadcasting had been without a full-time Sales Manager for over a period of five years and had identified a need for a specific person that had worked for the company in the past that met the following conditions: A practicing Christian, with a strong television/radio sales management background that understood the mission of Son Broadcasting that was willing to work on a contractual basis.	2/1/2010	NA

Total Number of People Interviewed for All Full-Time Vacancies: 5

II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information
	<i>[Insert each recruitment sources used to solicit applicants for any job during the reporting period, insert (1) recruitment source name, (2) name or title of contact person, (3) full mailing address, (4) telephone number, and (5) email address.]</i>
1	Department of Work Force Solutions 301 West DeVargas Santa Fe, NM 87501 (505) 827-7434
2	KCHF TV-11 Son Broadcasting Attn: Mary Kay Gonzales, Production Manager P.O. Box 4338 Albuquerque, NM 87196 Interoffice Attention Production by Management Ph. 505-345-1991 www.kchf.com
3	KDAZ Radio Pan American Broadcasting Attn: Jim Sandall, Program Director 5010 4 th St. NW Albuquerque, NM 87107 Inter office Attention Traffic. Ph. 505-345-7373 www.kdaz.org
4	Blaze Fellowship ATTN: Pastor Carlos Montoya 1295 Clark RD. Santa Fe, NM 87507 (505) 424-3323
5	Calvary Santa Fe Attn: Pastor Paul Scozzafava 2520 Camino Entrada Santa Fe, NM 87507 paul@calvarysantafe.org 505-988-3291
6	Christian Life Fellowship Attn: Pastor Marcus McClain 121 E. Siringo Santa Fe, NM 87505 Amycrowley@christianlife.com 505-984-1000
7	El Buen Pastor Attn: Pastor Danny Espinoza 609 Calle Rivera Espanola, NM 87532 505-753-0196
8	First Baptist Santa Fe Attn: Pastor Lee Herring 1605 Old Pecos Trail Santa Fe, NM 87505 santafefish@comcast.net 505-983-9141
9	Light at Mission Viejo Attn: Pastor Ron Sebestia 4601 Mission Bend Santa Fe, NM 87507 Capital@comcast.net (505) 982-2080
10	New Life Fellowship Attn: Pastor Gene Druktenis 1612 Pacheco St Santa Fe, NM 87505 505-982-8950

11	Praise Tabernacle Attn: Pastor Harold Trujillo 503 Airport Rd. Santa Fe, NM 87507 sfpraise@aol.com 505-438-3804
12	Rock Christian Fellowship Attn: Pastor Mike Naranjo PO Box 2085 Espanola, NM 87532 mwn@la-tierra.com 505-983-9141
13	Rodeo Road Baptist Church Attn: Pastor Bud Goodwin 3405 Vereda Baja Santa Fe, NM 87507 505-473-9467
14	Santa Fe Christian Church Attn: Pastor D. Butterworth PO Box 28725 Santa Fe, NM 87592 505-438-1812
15	Victory Faith Church Attn: Pastor J.D. Miera PO Box 540 Espanola, NM 87532 jdl@la-tierra.com 505-753-5873
16	Vineyard Christian Fellowship Attn: Pastor Larry Toledo 3382 N Lopez Lane Santa Fe, NM 87507 505-424-0878
17	Oasis Family Church ATTN: Pastor Terry Mathews 4800 Lomas NE Albuquerque, NM 87110 (505) 265-7000 oasis_secretary@oasisfamilychurch.org
18	Destiny Church of Albuquerque ATTN: Pastor Jack Webb 5300 2nd Street NW Albuquerque, NM 87107 (505) 342-2687 jackandcaron@aol.com
19	Calvary Temple Assembly of God ATTN: Pastor 5331 Montano RD. NW Albuquerque, NM 87120 (505) 899-0594
20	Church Alive ATTN: Pastor Mike Schaefer 4601 Avocet NW Albuquerque, NM 87114 (505) 896-2800 pastormike@churchaliveabq.com
21	Glorybound Ministries ATTN: Pastor Wyatt Moore 11913 Menaul Blvd., NE Albuquerque, NM 87112 (505) 292-8290 ClaudiaJBM@aol.com/

22	<p>Believer's Center Attn: Pastor Marshall Townsley 320 Waterfall Dr., SE Albuquerque, NM 87123 (505) 292-5082 bca@believerscenter.com</p>
23	<p>Eastgate Foursquare Church ATTN: Pastor Joel Lamb 12120 Copper Ave., NE Albuquerque, NM 87123 (505) 296-7875 pjsegmin@yahoo.com</p>
24	<p>Worldwide Worship Center ATTN: Pastor Stacy McDermott P.O. Box 13142 Albuquerque, NM 87192 (505) 286-0534 holysmokeinc@aol.com</p>
25	<p>Restoration Ministries ATTN: Pastor Dinah Baca 824 San Mateo SE Albuquerque, NM 87108 (505) 255-7579 restorationminis@qwest.net</p>
26	<p>Crossroads of Albuquerque ATTN: Pastor Tom Pennington 5200 Marble Ave NE Albuquerque, NM 87110 (505) 837-1414 N/A</p>
27	<p>Trinity Family Church ATTN: Pastor Mack Barnard 5621 Paradise Blvd., NW Alameda, NM 87114 (505) 831-4443 imjbarnard@juno.com</p>
28	<p>Calvary of Albuquerque ATTN: Pastor Skip Heitzig 4001 Osuna RD. NE Albuquerque, NM 87109 (505) 338-3663 tracy@calvarvabq.org</p>
29	<p>New Life City ATTN: Pastor Alan Hawkins 4830 Pan American Fwy NE Albuquerque, NM 87109 (505) 323-3900 alan@newlifecity.org</p>
30	<p>Hoffmantown Church ATTN: Pastor Wayne Barber 8888 Harper NE Albuquerque, NM 87111 (505) 858-8654 nmelkhunter@msn.com</p>
31	<p>Heights Cumberland Presbyterian Church ATTN: Pastor Larry Moss 8600 Academy RD. NE Albuquerque, NM 87111 (505) 821-1993 info@heightsepc.org</p>
32	<p>New Beginnings ATTN: Pastor Richard Mansfield 3601 Montgomery Blvd NE Albuquerque, NM 87109 (505) 883-9079 rmansfield@earthlink.net</p>